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### WEEKLY EARNINGS OF EMPLOYEES (DISTRIBUTION) AUSTRALIA, AUGUST 1983

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PHONE INQUIRIES for more information about these statistics—contact Mr Geoff Winter on Canberra (062) 52 6661 or any of our State offices.

> other inquiries including copies of publications—contact Information Services on Canberra (062) 52 6627 or in any of our State offices.

MAIL INQUIRIES

Table

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### Introduction

In association with the August 1983 labour force survey conducted throughout Australia, employed wage and salary earners were asked about their weekly earnings and frequency of pay. For the sake of brevity, wage and salary earners are referred to in the tables as 'employees'.

2. During the two weeks beginning Monday 8 August 1983, specially trained interviewers asked the questions of those of the 70,000 respondents in the August labour force survey who fell within the scope of this survey.

3. Results of similar surveys, first conducted in 1975, have been published in *Weekly Earnings of Employees* (*Distribution*), *Australia* (6310.0). Tables included in previous issues of this publication but not included in this issue, particularly those including a detailed occupation classification, are available on request.

#### Scope

4. The survey included all civilians aged fifteen years and over who were employed as wage and salary earners in their main job, except:

- (a) certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations;
- (b) overseas residents in Australia;
- (c) members of non-Australian defence forces (and their dependants) stationed in Australia;
- (d) students boarding at school, persons permanently unable to work, some patients in hospitals and sanatoria, inmates of jails, reformatories, etc.; and
- (e) persons on workers' compensation.

### Definitions

5. Weekly earnings referred to the amount of 'last total pay' prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

6. Median weekly earnings is the amount which divides the distribution of individuals into two equal groups, one having earnings above and the other below that amount. Medians were calculated from grouped data, the class intervals in some cases being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

7. *Mean weekly earnings* is the amount obtained by dividing the total earnings of a group by the number of units in that group.

8. The main job was defined as the job at which most hours were worked during the survey week (i.e. the week before the interview week). The second job was defined to include all remaining wage and salary earner jobs in which some hours were worked during the survey week. A person who held more than one job was classified to the industry and occupation of the main job. Service in the reserve defence forces was not regarded as a second job. Persons who by the nature of their employment worked for more than one employer, e.g. domestics, odd-job men, baby-sitters, etc., were not counted as having a second job unless they also held another job of a different kind, nor were those who worked for more than one employer solely by reason of changing jobs during the survey week.

9. Hours paid for referred to the number of hours for which an employee was paid and not necessarily to the number of hours actually worked (e.g. an employee on paid leave for the week was asked to report the number of hours for which he was paid).

10. *Hours worked* referred to actual hours worked during the survey week, not necessarily hours paid for. Thus, if a person had been on leave for the whole week, hours worked would have been recorded as nil.

11. Full-time employees are those who usually worked 35 hours a week or more (in all jobs) and others who, although usually part-time employees, worked 35 hours or more during the survey week. It should be noted that some full-time employees may have worked or been paid for less than a full week. Part-time employees are those who usually worked less than 35 hours a week and who did so during the survey week. When recording hours of work, fractions of an hour were disregarded.

### **Comparability of series**

12. Caution should be exercised when comparing the estimates in this publication with those included in the quarterly publication Average Weekly Earnings, States and Australia (6302.0) which are compiled from a survey of employers. There are important differences in the scope of and methodology used in the two surveys. The quarterly survey of average weekly earnings excludes employees in the industries of Agriculture, Forestry, Fishing and Hunting (ASIC Division A) and Private Households Employing Staff (ASIC Sub-division 94) both of which are included in the August household survey. Data from the quarterly survey of average weekly earnings are collected from employers who fill in a mailed questionnaire giving details of their employees' weekly earnings. For the August household survey, respondents are either interviewed personally at their dwelling or another adult member of their household responds on their behalf.

### **Reliability of the estimates**

13. Estimates in this publication are subject to two sources of error:

- (a) sampling error: since the estimates are based on information obtained from occupants of a sample of dwellings they are subject to sampling variability; that is they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error. More information about this topic and tables of estimated standard errors for this survey will be found in the Technical note.
- (b) non-sampling error: inaccuracies may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures. In many cases the answer to the question on earnings was based on the knowledge of one person (generally the housewife). Respondents were asked to indicate the amount of earnings in terms of ranges. (The earnings ranges used are those shown in Table 3.) It is considered that there may be some understatement in the estimates because of imperfect recall of minor or irregular sources of earnings. Other errors may be due to genuine misunderstanding.

### **Related** publications

14. Other ABS publications which may be of interest include:

Average Weekly Earnings, Australia, (Perliminary) (6301.0), and final publication (6302.0)—issued quarterly

Earnings and Hours of Employees, Distribution and Composition, Australia (Preliminary) (6305.0), and final publication (6306.0)—sample survey conducted in May (now once every two years).

Income Distribution, Australia, 1978-79:

Individuals (Preliminary) (6501.0), and final (6502.0)

Supplementary Tables (6504.0)

Income of Individuals, Australia, 1981-82 (Preliminary) (6501.0), and final (6502.0)

Award Rates of Pay Indexes, Australia (6312.0)—issued monthly

The Labour Force, Australia (6203.0)—issued monthly.

15. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

#### Symbols and other usages

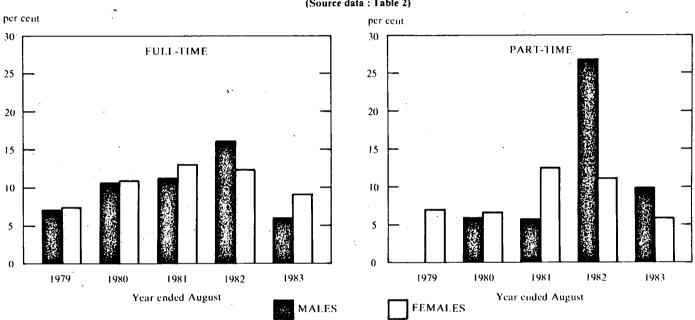
- subject to sampling variability too high for most practical uses. See paragraph 13 above
   not applicable
- n.e.c. not elsewhere classified

16. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

R. J. CAMERON Australian Statistician

### **SUMMARY OF FINDINGS**

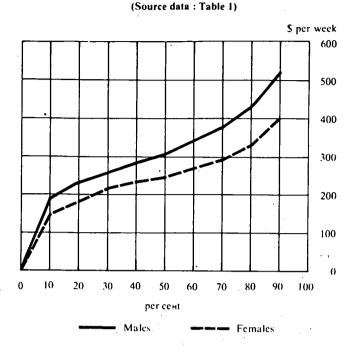
In August 1983, mean weekly earnings for all employees in all jobs stood at \$288, an increase of 6.3 per cent over August 1982, and 60.0 per cent since August 1978, the first year for which comparable estimates are available. For all full-time employees the corresponding estimates were \$318, 6.4 per cent and 62.2 per cent respectively. For full-time male employees, mean weekly carnings rose by 5.9 per cent from August 1982 (\$322) to August 1983 (\$341) and 62.4 per cent from August 1978 (\$210) to August 1983 whereas for full-time females the corresponding estimates were 9.0 per cent (\$245 to \$267) and 64.8 per cent (\$162 to \$267). These increases in the year ended August 1983 were the lowest since the year ended August 1979.



### DIAGRAM I. ALL EMPLOYEES : ANNUAL CHANGE IN MEAN WEEKLY EARNINGS AND FULL-TIME OR PART-TIME STATUS (Source data : Table 2)

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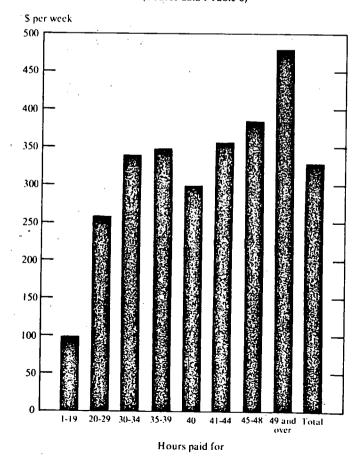
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### DIAGRAM 2. FULL-TIME EMPLOYEES : DECILES OF WEEKLY EARNINGS IN MAIN JOB

For full-time employees, mean weekly earnings in main job was \$340 for males and \$266 for females. However, 50 per cent of males earned less than \$308 per week and 50 per cent of females earned less than \$249 per week (the median earnings estimates). The highest paid 10 per cent of males earned \$517 or more which was 30 per cent more than the \$398 earned by the highest paid 10 per cent of females. There was a similar difference between the mean weekly earnings of the lowest paid 10 per cent males (\$188) and females (\$145).

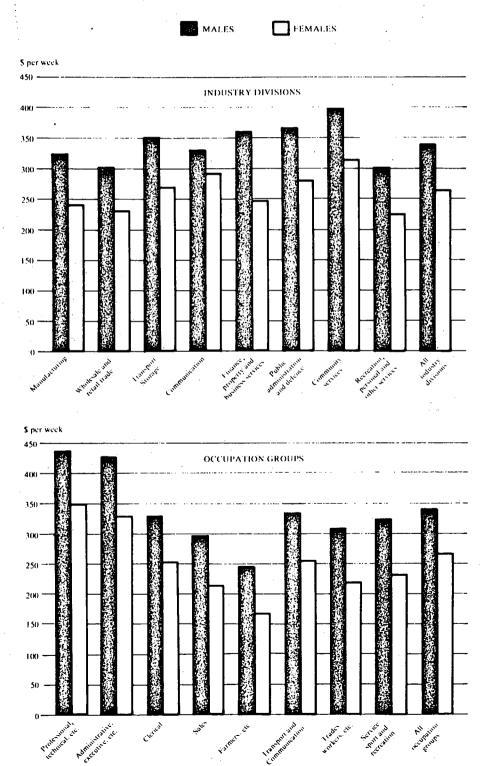
Mean earnings obviously must be related to the hours employees are paid for and the age of the employees. The relationship is not, however, simply one where mean earnings increases with increases in hours paid for or with age. In August 1983, mean earnings of male employees in their main job rose to \$346 per week for those paid for 35-39 hours then fell to \$297 per week for 40 hours before increasing as hours paid for increased above 40. There was a similar pattern for females. Mean weekly earnings of full-time employees increased with age to a level of \$359 for employees aged 35 to 44 years, and, although lower, were similar for employees aged 45 to 59 years. DIAGRAM 3. MALE EMPLOYEES : WEEKLY EARNINGS IN MAIN JOB AND HOURS PAID FOR (Source data : Table 6)



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Amongst occupation groups, professional and technical employees had the highest earnings and farm, etc. workers the lowest, and this occurred for both males and females. For full-time male employees, mean weekly earnings in main job ranged from \$438 for the professional and technical group to \$245 for farm workers; the corresponding estimates for females were \$349 and \$168 respectively. Across industry divisions, full-time male employees had the highest mean weekly earnings in mining (\$465) and the lowest in agriculture, forestry, fishing and hunting (\$239), but for females the highest earnings were recorded for community services (\$314) and lowest for recreation, personal and other services (\$225). For all occupation groups and industry divisions males had higher mean weekly earnings than females.

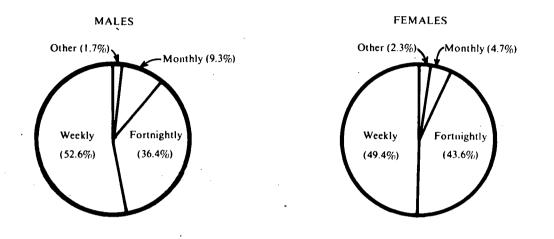




### Frequency of pay

Over half (51.3 per cent) of all employees were paid weekly in their main job, with 39.2 per cent paid fortnightly and 7.5 per cent paid monthly. Frequency of pay varied markedly across States and Territories, occupation groups and industry divisions but generally more females (43.6 per cent) than males (36.4 per cent) were paid fortnightly.

### DIAGRAM 5. ALL EMPLOYEES : FREQUENCY OF PAY (Source data : Table 15)



### TABLE 1. FULL-TIME EMPLOYEES: DECILES(a) OF WEEKLY EARNINGS IN MAIN JOB, AUSTRALIA, AUGUST 1983

Per cent of individuals earning below	Aged 2	0 years and over		Total all ages				
the levels shown	Males	Females	Persons	Males	Females	Persons		
			-dollars-					
10	216	176	198	188	145	170		
20	245	208	232	232	182	217		
30	268	229	253	257	212	241		
40	292	244	274	282	232	263		
50	316	261	299	308	249	287		
60	351	278	327	341	269	315		
70	389	306	367	380	294	356		
80	441	347	413	429	331	404		
90 .	524	408	501	517	398	491		

(a) Calculated from grouped data using linear interpolation.

			(dollars)						
	N.S.W.	Vic.	Qld	<i>S.A</i> .	W.A.	Tas.	N. T.	A.C.T.	Australia
			MALES				_		
Full-time—									
1978	214	209	206	197	212	197	241	263	210
1979	230	223	216	214	227	208	279	285	225
1980 1981	255 282	245 273	241 271	237 259	253 283	239 266	308 342	300 334	249 277
1982	328	317	315	304	326	292	375	394	322
1983	346	335	338	323	347	323	404	416	341
Part-time—		04	07	74	01		•	07	
1978 1979	111 106	96 98	97 95	76 73	91 108	110 80	*	86	100 100
1980	108	102	109	84	121	116	•	101	106
1981	129	99	107	93	104	88	٠	110	112
1982 1983	166 177	138 147	112 145	93 144	148 125	153 141	* 230	127 131	142 156
Total—	.,,	147	145	144	125	141	250	1.51	150
1978	209	202	202	192	206	194	234	255	205
1979	223	217	211	207.	221	204	271	278	219
1980	249	238	235	230	247	236	301	289	243
1981 1982	274	264	265	251	274	260	337	320	269
1982	319 336	307 325	305 328	293 314	317 335	288 313	371 398	378 396	311 331
			FÈMALE	S					
Full-time-									<u> </u>
1978	164	162	156	160	161	149	177	186	162
1979	177	174	166	169	173	168	182	200	174
1980	196	192	188	190	192	183	211	221	193
1981 1982	220 248	216 245	211 237	216 239	214 243	211 237	253 285	263	218
1983	268	268	260	260	243	259	304	292 309	245 267
Part-time-									
1978	93	80	79	82	70	73	103	100	84
1979 1980	96 101	88	84	85	82	85	108	108	90
1980	114	96 105	90 104	90 102	88 100	90 102	140 136	107 122	96 108
1982	126	117	118	116	112	102	130	149	120
1983	132	124	127	132	114	124	127	157	127
Total—	142		100		120				
1978 1979	143 151	137 147	129 141	131 138	129 139	120 139	155 162	162 171	137
1980	166	161	153	155	151	159	102	187	146 161
1981	185	184	173	174	169	173	219	218	181
1982	208	204	198	193	192	189	239	244	202
1983	223	221	214	209	207	207	271	259	219
			PERSON	S				-	
Full-time—									
1978	199	194	192	187	197	185	226	236	196
1979 1980	214	208	202	201	212	197	256	257	210
1980	238 264	228 255	226 255	224 246	236 263	224 251	281 318	273 310	233 259
1982	304	294	293	285	302	277	346	360	299
1983	321	314	315	305	323	305	369	377	318
Part-time-	97	84	0 <b>1</b>	01	74	70		00	
1978 1979	97	84 90	82 86	81 83	74 86	79 84	103 105	98 115	87
1980	102	97	93	89	94	93	138	106	92 97
1981	117	104	105	001	101	100	143	119	108
1982	134	122	- 117	112	118	114	148	145	125
1983	142	128	131	134	116	127	150	151	133
<i>Total</i> — 1978	184	178	175	168	178	169	210	216	180
1979	197	191	186	181	191	180	240	235	192
1980	218	208	205	202	210	206	264	247	212
1981	241	233	231	222	234	229	297	277	236
1982 1983	278 2 <b>92</b>	267 284	265 285	255 273	268 285	252 274	319 349	323 336	271 288
	<i>474</i>					2/7	J77		200

# TABLE 2. ALL EMPLOYEES: FULL-TIME OR PART-TIME STATUS AND MEAN WEEKLY EARNINGS IN ALL JOBS AUGUST 1978 TO 1983 (dollars)

	N.S.W.	Vic.	Qld	 S.A.	W.A.	Tas.	N. T.	A.C.T.	Australi
	· · · ·	MALE	FULL-TIME	EMPLOY	EES	<u> </u>			
Weekly earnings (\$)—					-'000-				
Under 120	18.3	21.6	15.8	8.7	7.5	2.5	)		<b>75</b> .
120 and under 160	35.5	24.7	10.0	0 0	10.1		2.3	2.9	{
140 100	28.0	24.7	19.0 9.5	8.9 6.5	10.1	3.3	2.5	2.7	103.
100 000	66.0	54.2	36.1	19.1	8.6 16.0	2.7	٦.,		L 80.
220 ,, 240	73.9	63.9	34.6	21.5		7.5	1.5	2.5	202.
240 280	157.9	147.9	79.3	47.5	17.1 41.7	7.6 12.8	2.9	2.6 5.7	222. 494.(
						12.0		5.7	474.0
280 ., 320	154.6	125.5	68.4	40.5	42.3	14.8	5.2	6.0	457.
320 ,, 380	170.6	125.2	70.6	37.7	38.3	10.4	3.6	5.8	462.3
380 ,, <b>420</b>	98.5	66.8	44.1	20.7	22.2	7.1	3.1	4.5	267.0
20 480	75.6	60 A	20.0	144	10.7				• · · ·
PO 500	53.8	58.0	29.0	16.6	19.7	5.3	3.2	4.0	211.4
200 600	48.6	33.6	15.9	9.7	14.8	3.5	1.9	3.7	136.9
520 ,, 580	40.0	32.8	18.4	11.2	13.5	2.7	2.8	6.5	136.5
80 and over	56.6	36.1	25.0	9.7	15.6	3.3	4.5	8.3	159.0
Fotal	1,037.9	812.7	465.8	258.2	267.4	83.2	30.9	52.5	3,008.7
				-	-dollars				
dedian carnings	316	303	303	297	311	294	380	387	309
Mean earnings	346	. 335	338	323	347	323	404	416	341
		FEMALE	FULL-TIMI	E EMPLOY	EES				
Weekly earnings (\$)—					-'000-		•		
Jnder 120	19.2	16.1	13.3	5.0	5.7	2.3	)		62.9
20 and under 160	37.0	28.6	17.1	10.3	10.6	2.9	2.0	3.4	
60 ,, 180	27.9	24.7	12.5	6.1	6.7	2.4			108.3
80 ,, 220	57.7	57.8	23.6	13.9	14.7	4.1	1 c	2.6	82.4
20 , 240	59.5	45.1	23.3	12.3	15.8	4.1	2.6	2.5 3.0	176.0
40 ., 280	99.6	73.1	38.4	23.5	20.7	6.6	3.2	6.3	164.1 271.3
							5.2	0.5	271.5
80 ,, 320	61.0	44.1	23.1	12.0	12.5	3.7	2.7	4.6	163.7
20 ,, 380	50.2	36.1	17.5	8.7	10.1	2.3	2.6	3.0	130.5
80 ,, 420	22.8	15.9	7.5	5.4	5.5	1.7	) [	*	60.8
20 ,, 480	14.7	15.5	5.2	3.1	3.4			2.4	46.3
80 ,, 520	10.8	3.8		)	ſ		3.3	) 2.7	<b>10.3</b>
20 ,, 580	5.0	4.9	} 4.3 {	3.2	4.4	<b>1.7</b>	$\begin{bmatrix} 3.3 \end{bmatrix}$	1 20	16.7
80 and over	4.5	5.7	2.7	<b>J.</b> 2	•••			2.9	]
				,	L. L.	J	J	J	۱7.0
Total	469.7	371.1	188.5	103.7	110.2	31.7	16.4	29.4	1,320.6
				—	dollars—				
fedian earnings	254	247	245	247	243	241	286	277	250
Ican earnings	268	268	260	260	264	259	304	309	267

.

## TABLE 3. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS AND FULL-TIME ORPART-TIME STATUS, AUGUST 1983

·	N.S.W.	Vic.	Qld	<i>S.A</i> .	W.A.	Tas.	N. T.	A.C.T.	Australia
		MALE PAI	RT-TIME	EMPLOYE	ES(a)				
Weekly earnings (\$)—					-`000		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
Jnder 40 40 and under 80 80 ,, 120	15.4 7.8 6.6	14.2 8.9 4.3	7.9 4.1 *	4.3 2.3	5.7 2.6	* } 1.3 {	)	1.5	50.2 27.1 17.0
20 160 60 220	7.8	6.5	2.6 2.9	3.1	2.0	1.7 {	} *	2.5	17.0
20 and over	19.2	12.5	6.6	2.0	2.7	•	}		45.0
Fotal	64.7	46.4	25.8	13.4	14.8	4.5	•	4.0	174.3
Aedian earnings	133 177	81 147	101 145	81 144	dollars 62 125	128 141	•	65	103
Mean earnings						141	-	131	156
		FEMALE PA	AR I-IIME	EMPLOY					
Weekly earnings (\$)	· · · ·	20.4	10.0	0.7	-`000	26	ъ (		
Jnder 40 40 and under 60	37.7 19.4	30.4 20.0	18.9 10.1	8.7 6.1	11.9 8.2	2.5 1.7	2.1	1.8	112.7 ∫ 66.9
60 80 80 120 20 160	22.0 35.6 40.1	14.6 33.4 29.2	8.1 17.6 14.5	4.6 14.1 13.2	7.7 13.7 11.2	2.2 4.5 3.6		<pre>} 2.1 2.1 1.8</pre>	60.2 60.2 121.9 114.0
60 ,, 180 80 ,, 220	16.3 23.0	15.9 14.2	8.0 9.8	5.4 7.4	5.2 4.3	1.5 1.8	1.6	2.0 2.0	54.5 62.8
20 and over	34.8	21.9	13.8	9.4	6.2	1.6	J	2.7	91.0
<b>Fotal</b>	228.9	179.7	100.8	68.9	68.3	19.4	3.8	14.3	684.0
					-dollars-				
Median carnings Mean earnings	120	· 110 124	110	123 132	99 114	109	109 127	148 157	113
			ALL PERS	SONS					
Weekly earnings (\$)			•		-`000-				
Under 40 40 and under 80 80 120 20 160	57.3 54.6 70.1 120.4	47.9 51.0 64.7 85.7	29.5 27.7 40.4 53.1	14.7 15.0 25.8 33.4	18.5 20.7 25.7 32.8	3.6 4.9 9.1 10.7	* * 1.7 2.0	3.3 3.3 3.4 4.3	176.0 177.6 240.9 342.4
60 180 80 220 20 240 40 280	76.6 150.1 146.4 272.9	64.1 128.3 115.7 229.4	30.7 71.6 64.4 122.0	19.0 41.4 37.8 74.2	20.9 35.6 34.9 64.9	6.9 13.9 12.1 19.8	2.5 3.3 2.1 5.2	4.5 7.3 6.2 12.9	225.3 451.6 419.7 801.2
80 ., 320 20 ., 380 80 ., 420	221.7 225.9 125.3	177.3 165.1 85.5	93.7 90.2 54.0	54.2 47.8 26.6	55.5 49.3 28.7	18.9 13.0 9.0	7.9 6.6 4.0	10.8 9.2 6.1	640.1 607.0 339.2
20 480 80 520 20 580	92.4 68.4 56.4	75.6 38.6 38.6	35.5 18.5 21.5	20.1 10.8 12.4	23.7 17.2 15.0	6.3 3.8 2.9	4.5 2.5 3.4	7.1 4.9 7.8	265.2 164.6 158.0
80 and over	63.0	42.2	28.1	10.9	17.4	3.8	4.7	9.0	179.1
otal	1,801.3	1,409.8	780.9	<b>444.1</b> -	460.7	138.8	52.1	100.2	5,187.9
				-	-dollars-				
Aedian earnings	273	266	264	259	265	256 274	319	298	268

## TABLE 3. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS AND FULL-TIME OR PART-TIME STATUS, AUGUST 1983-continued

(a) As part-time employees are defined as those who usually work less than 35 hours and who did so in the survey week, these figures may include some school teachers, academic staff in universities, air crew, etc.

.

				Males			Females			Persons	
			Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Τοιαι
Weekl <u>.</u>	y earnin	gs ( <b>S</b> )—					_`00	0—			
Under	40		38.7	19.7	58.4	50.5	67.2	117.6	89.1	86.9	176.0
40 ar	nd unde	r 60	10.7	11.8	22.4	14.6	55.4	70.0	25.3	67.1	92.4
60	••	80	5.2	12.9	18.0	9.2	57.9	67.2	14.4	70.8	85.2
80	••	120	40.9	30.1	71.0	39.4	130.5	169.9	80.3	160.6	240.9
120	••	160	64.6	55.5	120.1	74.1	148.1	222.3	138.7	203.6	342.4
160	,,	180	30.9	57.5	88.4	29.6	107.3	136.9	60.5	164.8	225.3
180	••	220	40.7	172.2	212.9	27.8	211.0	238.7	68.4	383.1	451.6
220	••	240	14.6	214.8	229.4	8.8	181.5	190.3	23.4	396.3	419.7
240	••	280	14.4	488.2	502.7	6.5	292.0	298.5	21.0	780.2	801.2
280	••	320	6.5	456.2	462.7	3.6	173.8	177.4	10.1	629.9	640.1
320	.,	380	5.1	463.5	468.6	*	137.7	138.4	5.9	601.2	607.0
380	••	420	*	271.0	272.5	*	66.2	66.7	*	337.2	339.2
420	••	480	•	213.2	214.1	٠	50.8	51.1	•	264.0	265.2
480		520	*	140.6	141.2	٠	23.5	23.5	*	164.0	164.6
520	••	580	•	139.2	139.7	*	18.0	18.3	*	157.2	158.0
580 ar	nd over		•	160.7	161.3	•	• 16.3	17.8	•	177.1	179.1
Total			276.4	2,907.0	3,183.4	267.3	. 1,737.2	2,004.5	543.7	4,644.2	5,187.9
							dolla	rs—			
Media	n earnii	ngs	146	314	303	131	230	217	138	281	268
Mean	earning	s	149	348	331	128	233	219	139	305	288

## TABLE 4. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS AND AGE,AUSTRALIA, AUGUST 1983

(a) As part-time employees are defined as those who usually work less than 35 hours and who did so during the survey week, these figures may include school teachers, academic staff in universities, aircrew, etc.

		Males			Females	
-	Married(a)	Not married(b)	Total	Married(a)	Not married(b)	Total
		FULL-TIN	IE EMPLOYEES			
Weekly earnings (\$)—			-`(	)00—		
Under 120	20.9	54.6	75.5	17.7	45.2	62.9
120 and under 160	23.2	79.9	103.1	24.5	83.9	108.3
170 100	24.8	55.3	80.1	. 31.9	50.5	82.4
100 300	97.8	105.1	202.8	88.8	87.1	176.0
220 240		90.1	222.1	91.6	72.5	164.1
220 ,, 240	132.0	70.1	222.1	91.0	12.5	104.1
240 ,, 280	333.0	161.6	494.6	153.2	118.1	271.3
280 ,, 320	. 341.9	115.4	457.3	94.5	69.1	163.7
110 000	355.4	106.9	462.3	70.5	60.0	130.5
100 400	211.2	55.8	267.0	37.2	23.6	60.8
380, " 420	211.2	55.0	207.0	. 51.2	25.0	00.0
420 , 480	174.5	36.9	211.4	28.7	17.6	46.3
480 520	116.8	20.1	136.9	13.0	7.7	20.7
520 580	120.0	16.5	136.5	8.6	8.1	16.7
580 and over	137.2	21.8	159.0	. 8.7	8.3	17.0
Total	2,088.7	920.0	3,008.7	668.8	651.7	1,320.6
			—do	llars—		
Median earnings	332	259	309	261	236	250
Mean carnings	368	280	341	282	251	267
		PART-TIM	E EMPLOYEES(c	:)		
Weekly earnings (\$)—	<u> </u>		_`(	00		
Under 40	6.2	44.1	. 50.3	48.8	63.9	112.7
40 and under 60	4.8	13.0	17.8	44.6	22.3	66.9
<u>()</u>	. 4.0	6.7	9.4	45.9	14.3	60.2
100 100	6.9	10.0	17.0	101.4	20.5	121.9
80 ,, 120			17.0	96.6	17.4	114.0
120 , 160	6.9	10.1				
160 ,, 180	3.9	4.4	8.3	45.0	9.5	54.5
180 ,, 220	5.2	4.8	10.0	50.9	11.9	62.8
220 and over	29.7	15.3	45.0	69.9	21.0	91.0
Total	66.3	108.4	174.7	503.1	180.8	684.0
			— do	llars —		
Madian earlings	194	56	103	124	66	113
Median earnings	239	105	156	136	102	113
Mean earnings	239	105	150	130	102	127

## TABLE 5. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS, MARITAL STATUS AND FULL-TIME OR PART-TIME STATUS, AUSTRALIA, AUGUST 1983

(a) Includes permanently separated and de facto relationships. (b) Never married, widowed and divorced. (c) As part-time employees are defined as those who usually work less than 35 hours and who did so during the survey week, these figures may include school teachers, academic staff in universities, aircrew, etc.

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				Hours paid	for				
	1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total
				MALES	·				
Weekly earnings (\$)—					-'000	•			
Under 120	92.2	8.6	5.3	15.9	30.0	•	3.3	13.7	171.9
120 and under 160	6.7	10.2	6.0	23.4	56.5	5.2	5.1	7.5	120.8
160 ,, 180	3.3	5.8	3.9	21.1	40.3	4.1	3.7	5.6	87.9
180 ,, 220	4.5	6.6	7.5	49.7	109.3	13.9	8.7	14.6	214.7
220 ,, 240	•	5.0	8.2	61.2	120.6	13.6	6.8	13.3	230.1
240 , 280	•	7.2	9.8	154.4	255.3	28.7	21.0	26.4	505.2
280 ,, 320	•	4.5	7.9	160.1	199.9	33.4	24.9	33.8	465.9
320 , 380	•	7.4	10.7	167.7	169.3	36.5	34.6	38.8	467.8
380 ,, 420	•	•	12.0	101.7	80.4	23.8	21.4	29.4	272.8
420 ., 480	•	•	8.6	77.0	54.6	17.7	23.8	27.8	212.6
480 ,, 520	*	•	7.7	50.3	33.2	8.3	13.9	21.8	139.0
520 and over	٠	•	11.6	92.1	46.2	24.7	32.8	81.9	294.7
Total	120.7	65.6	99.2	974.5	1,195.8	212.7	200.0	314.8	3,183.4
					-dollars-				
Median earnings	51	226	326	321	278	328	366	385	. 302
Mean earnings	98	259	340	346	297	353	385	454	330
			-	FEMALES		•			
Weekly earnings (\$)—					,000-				
Under 120	329.5	38.7	9.2	15.1	26.5	*	•	6.6	430.3
120 and under 160	46.8	64.5	11.3	32.9	58.0	3.5	4.1	3.2	224.1
160 , 180	15.8	32.4	13.8	28.3	41.1	. 3.1	*	*	137.5
180 ,, 220	13.2	30.7	25.7	53.3	98.4	8.9	3.4	4.3	237.8
220 ., 240	5.9	10.7	16.1	51.6	91.2	6.8	٠	4.4	189.3
240 ,, 280	5.8	9.9	20.7	113.4	123.6	14.1	5.6	4.8	297.7
280 ,, 320	3.7	7.5	9.8	69.0	67.1	10.1	3.9	. 5.1	176.2
320 ,, 380	•	4.6	10.8	51.3	46.7	8.6	6.0	7.0	137.1
380 ,, 420	*	*	6.1	26.8	21.9	3.0	٠	3.2	67.1
420 and over	•	4.0	11:6	35.4	22.5	5.4	4.7	21.9	107.2
Total	426.2	205.4	135.0	477.0	596.9	66.0	36.9	61.1	2,004.5
					dollars				
Median earnings	72	160	229	260	236	263	268	332	215
Mean earnings	87	175	249	271	246	278	281	422	218

TABLE 6. ALL EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB AND HOURS PAID FOR, AUSTRALIA, AUGUST 1983

•		Males				Femal	es	
	Weekly ea	rnings in second	d job	Mean	Weekly e	Mean weekly		
	Under \$30	\$30 and . over	Total	weekly earnings in second job	Under \$30	\$30 and over	Total	earnings in second job
Weekly earnings in main job (\$)	.000	,000	,000	\$	· 000	,000	• 000	\$
Under 120	) f	) (	5.1	42	5.7	7.5	13.1	50
120 and under 180 180 ,, 240 240 ,, 280	3.7	<pre>     5.3 {         4.2         4.6     </pre>	3.3 4.8 5.8	59 68 74	* * *	6.1 * *	8.4 5.3 3.3	65 60 58
280 and over	} 5.1 {	27.0	31.0	76	*	7.0	· 7.5	96
Total	8.9	41.1	50.0	71	11.8	25.8	37.6	65
	•			— <b>d</b>	ollars—			
Median earnings in main job Mean earnings in main job	266 266	329 342	317 328	••	125 142	173 212	158 190	

TABLE 7. EMPLOYEES WHO WORKED IN A SECOND JOB : WEEKLY EARNINGS IN MAIN JOB AND WEEKLY EARNINGS IN SECOND JOB, AUSTRALIA, AUGUST 1983

### TABLE 8. EMPLOYEES WHO WORKED IN A SECOND JOB : HOURS WORKED IN MAIN JOB, HOURS WORKED IN SECOND JOB AND NUMBER, MEDIAN AND MEAN WEEKLY EARNINGS IN ALL JOBS, AUSTRALIA, AUGUST 1983

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		1	Hours worked	d in main job					
	Under 35			35 and over			Total		
Hours worked in second job	Number of employees ('000)	Median earnings (\$)	Mean earnings - (\$)	Number of employees (`000)	Median earnings (\$)	Mean earnings (\$)	Number of employees ('000)	Median earnings (\$)	Mean earnings (\$)
•				MALES					
Under 5 5 and over	3.7 12.8	298 326	281 354	10.0 23.5	452 394	493 402	13.7 36.3	420 383	436 385
Total	16.5	320	338	33.5	407	429	50.0	391	399
				FEMALES					
Under 5 5 and over	10.3	141 219	175 240	4.4 6.1	268 358	291 402	14.8 22.9	187 250	210 283
Total	27.1	198	215	10.5	312	357	37.6	228	254

# TABLE 9. EMPLOYEES WHO WORKED IN A SECOND JOB : WEEKLY EARNINGS AND HOURS WORKED IN SECOND JOB, AUSTRALIA, AUGUST 1983

		На	ours worked in s	econd job				
		Males		Females				
	Under 5	5 and over	Total	Under 5	5 and over	Total		
Weekly earnings in second job (\$)—			_`0	00				
Under 30 30 and over	5.1 8.6	3.7 32.6	8.9 41.1	8.7 6.1	3.1 19.7	11.8 25.8		
Total	13.7	36.3	50.0	14.8	22.9	37.6		
			-dol	lars				
Median earnings Mean earnings	39 45	70 80	62 71	26 35	76 84	50 65		

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				Age gro	oup (years)				
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total 20 and over	Tota
				MALES					
Weekly earnings (\$)—					-' 000—				
Under 120	40.5	9.2	10.2	8.3	4.1	J	ſ	35.0	75.5
120 and under 160 160 180	59.8	15.6	10.7	7.4	5.8	6.6	4.3	43.4	103.1
180 220	29.8 39.6	20.4 53.9	9.2 42.5	9.3 26.2	7.5 23.1	) 12.1	5.4	50.3 163.2	80.1 202.8
220 240 240 280	14.0 14.0	54.4 105.1	53.7 142.9	39.7 99.2	35.9 76.5	17.2 35.6	7.3 21.3	208.1 480.6	222.1
280 , 320	6.1	67.6	147.1	102.7	83.0	36.2	14.7	480.8	494.6 457.3
320 ., 380	) 4.9	52.4	155.9	115.3	85.0	34.1	14.6	457.4	462.3
400 400		21.3	96.1 70.6	76.7	45.9	18.1	7.4	265.5	267.0
480 520	4.2	13.2 5.2	79.5 47.3	60.0 46.8	41.3 24.4	10.5 9.8	6.0 6.6	210.5 136.3	211.4 136.9
520 ., 580		5.4	37.2	54.1	24.1	11.2	0.0	135.9	136.5
580 and over	Jt	6.7	39.1	54.9	38.9	15.1	3.7	158.4	159.0
Total	212.9	430.4	871.5	700.6	495.6	206.5	91.2	2,795.8	3,008.7
					dollars				
Median earnings Mean earnings	164 177	263 283	327 356	350 382	328 368	315 364	300 341	317 353	309 341
				FEMALES					
Weekly earnings (\$)-					`000				
Under 120	34.8	6.4	5.7	8.3		N	<i>,</i>	••••	
120 and under 160	68.2	15.0	8.8	8.3 8.7	3.8	4.6	4.9	28.1	62.9
160 ., 180	28.1	22.5	11.1	10.1	5.7 6.9	}		40.1 54.3	108.3 82.4
180 ,, 220 220 ,, 240	26.9 8.3	59.9 62.2	31.3 36.1	28.0 27.7	20.3 22.3	7.2	} 4.2 {	149.0 155.8	176.0 164.1
240 ,, 280	6.5	87.1	77.5	48.3	37.9	10.8	3.2	264.7	271.3
280 ., 320 320 ., 380	3.1 1 ſ	36.5 29.7	53.1 50.8	38.2 27.5	24.4 16.2	6.5 4.1	) [	160.6	163.7
380 420	3.2	5.6	28.0	18.4	6.1		5.1	129.8 60.4	130.5 60.8
420 and over	J	9.8	36.8	27.9	18.1	6.5		98.6	100.7
Total	179.1	334.7	339.2	243.1	161.9	45.3	17.4	1,141.5	1,320.6
					-dollars-				
Median earnings	152	241	280	272	263	259	236	262	250
Mean earnings	166	253		293	289	284	245	283	267
				PERSONS					
Weekly earnings (\$)					-`000—				
Under 120	75.3	15.6	15.9	16.6	8.0	3.3	3.7	63.0	138.3
120 and under 160 160 ,, 180	128.0 57.8	30.6 42.9	19.5	16.1	11.5	4.0	•	83.4	211.4
180 , 220	66.5	113.8	20.3 73.8	19.4 54.2	14.5 43.3	3.9 19.3	3.7 7.8	104.7 312.2	162.5 378.8
220 240 240 280	22.3 20.5	116.5 192.2	89.9 220.4	67.3 147.4	58.2 114.5	23.0 46.4	9.1 24.5	363.9 745.4	386.3 765.9
280 320	· 9.2	104.1	200.2	140.9	107.4	42.6	16.6	611:7	621.0
320 380 380 420	5.6	82.2 26.9	206.8 124.1	142.8	101.2 52.0	38.2	16.0	587.2	592.8
420 ,, 480	•	17.5	97.7	93.1 74.1	48.4	19.9 12.4	7.9	325.9	327.8
480 520	•	6.7	55.1	52.8	28.5	10.8	6.3 3.2	256.5 156.9	257.7 157.5
520 , 580	•	7.9 8 2	42.3	58.1	27.7	12.4	4.1	152.4	153.2
580 and over	202.0	8.3	44.9	58.7	42.3	15.8	3.9	173.9	176.0
<b>Fotal</b>	392.0	765.1	1,210.6	943.6	657.5	251.9	108.6	3,937.2	4,329.2
Median ec-in-c	160	262			-dollars-		-		
Median earnings	158 172	253 270	313 341	324 359	309	305	289	299	288

TABLE 10. FULL-TIME EMPLOYEES : WEEKLY EARNINGS IN ALL JOBS AND AGE, AUSTRALIA, AUGUST 1983

### TABLE 11. FULL-TIME EMPLOYEES : OCCUPATION, NUMBER, MEAN WEEKLY EARNINGS IN ALL JOBS AND BIRTHPLACE, AUSTRALIA, AUGUST 1983

		Males		·	Females	
			Mean			Mean
	Number	Per cent	weekly earnings	Number	Per cent	weekly earnings
Occupation	('000)	of total	(Š)	('000)	of total	(Š)
BOR	N IN AUSTR	ALIA				
Professional, technical, etc.	311.0	14.3	438	235.4	24.0	349
Administrative, executive and managerial	198.4	9.1	428	21.2	2.2	325
Clerical	241.6	11.1 5.7	328 296	432.9 91.8	, 44.1 9.3	250 211
Sales Farm workers, etc.	124.0 108.6	5.0	244	8.6	9.5 0.9	168
Transport and communication	163.1	7.5	339	21.6	2.2	253
Trades and production-process workers and labourers, n.e.c.(a)	907.2	41.8	306	76.5	7.8	216
Service, sport and recreation	117.7	5.4	336	94.3	9.6	233
Total	2,171.6	100.0	339	982.4	100.0	267
BORN IN MAIN ENG	GLISH-SPEAL	(ING COUNT	RIES(b)			
Professional, technical, etc.	66.6	17.6	465	33.6	20.8	368
Administrative, executive and managerial	44.0 31.9	11.6 8.4	467 348	5.7 68.8	3.6 42.6	349 273
Clerical Sales	24.5	8.4 6.5	348	15.7	42.0 9.8	240
Farm workers, etc.	9.5	2.5	265	•	*	•
Transport and communication	19.2	5.1	341	•	٠	۰ •
Trades and production-process workers and labourers, n.e.c.(a)	161.0	42.5	338	17.8	11.0	241
Service, sport and recreation Total	22.5 379.1	5.9 100.0	339 <i>373</i>	16.0 <i>161.2</i>	9.9 100.0	240
	NOTHER CO					
Germany, Federal Republic of—						
Professional, technical, etc.	3.8	11.5	442	*	•	•
Trades and production-process workers and labourers, n.e.c.(a)	20.1	60.6	343	•	•	•
Total	33.1	100.0	356	10.7	100.0	277
Greece-	25.6	62.9	265	9.4	61.2	218
Trades and production-process workers and labourers, n.e.c.(a) Service, sport and recreation	3.8	9.3	234	*	•	
Total	40.7	100.0	278	15.3	100.0	226
Italy—						
Professional, technical, etc.	3.8	4.7	400 388	• 4.7	20.1	251
Clerical	3.2 5.4	4.0 6.7	332	4.7	20.1	23
Transport and communication Trades and production-process workers and labourers, n.e.c.(a)	53.0	65.8	285	11.2	47.4	215
Service, sport and recreation	5.2	6.4	282	•	•	
Total	80.5	100.0	300	23.6	100.0	235
Yugoslavia—		24.1	20.4	12.2		220
Trades and production-process workers and labourers, n.e.c.(a) Total	37.4 49.1	76.1 100.0	304 <i>307</i>	12.2 22.2	55.1 100.0	220 230
Other countries						
Professional, technical, etc.	43.8	17.2	419	18.8	17.8	338
Administrative, executive and managerial	19.4	7.6	405	35.4	22 7	269
Clerical	20.2 8.0	7.9 3.1	331 270	\$ 35.4	33.7	205
Sales Transport and communication	14.9	5.9	322	•	•	•
Trades and production-process workers and labourers, n.e.c.(a)	127.2	50.0	309	29.5	28.1	217
Service, sport and recreation	17.9	7.0	289	15.8	15.0	237
Total	254.6	100.0	334	105.1	100.0	26.
	TOTAL					
Professional, technical, etc.	434.4 271.9	14.4 9.0	440 429	293.9 30.1	22.3 2.3	35 33(
Administrative, executive and managerial Clerical	300.6	10.0	331	551.7	41.8	254
Sales	164.1	5.5	297	114.1	8.6	213
Farm workers, etc.	123.9	4.1	246	10.6	0.8	169
Transport and communication	211.1	7.0	338	26.1	2.0	25
Trades and production-process workers and labourers, n.e.c.(a) Service, sport and recreation	1,331.4 171.4	44.3 5.7	309 326	158.6 135.4	12.0 10.3	219
	1/1 4		140	1.1.1.9		

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(a) Includes miners and quarry workers. (b) Comprises U.K., Ireland, Canada, South Africa, U.S.A. and New Zealand.

			MALES				
	Agriculture, forestry, fishing, etc.	Mining	Manufacturing	Electricity, gas and water	Construction	Wholesale and retail trade	Transpor and storage
Weekly earnings (\$)—				'000-			
Under 120	12.3	٠	16.1	•	4.5	17.4	3.8
120 and under 160.	8.9	•	25.9	•	10.4	30.4	5.1
160 180	6.9	•	18.3	3.7	6.1	17.9	5.8
180 220	18.8	*	54.4	6.7	14.6		13.9
220 240	8.2	٠	66.2	6.5	13.9	50.6	17.3
240 ,, 280	16.1	3.2	156.7	17.9	26.1	94.5	39.8
280 320	8.1	6.4	133.8	21.1	34.8	83.1	43.9
220 280	4.9	11.6	133.8	20.7	40.3	65.0	40.2
380 ,, 420	5.1	10.5	64.3	11.5	22.0		24.2
	•						
420 480		8.4	40.7	12.5	14.2		18.6
480 520 520 580		8.6 12.8	24.2 26.7	5.0 5.8	8.8 8.0	12.2 9.2	11.9 9.6
							-
580 and over		16.0	25.9	9.0	9.1	16.8	14.3
Total	95.7	83.0	788.1	124.2	212.8	491.8	248.4
				—dollars—			
Median earnings	222	451	297	327	315	277	315
Mean earnings	239	465	324	361	341	301	351
	Communication	Finance property and business service	d administrat	ion Col	nmunity services	Recreation, personal and other services	Тога
Weekly earnings (\$)—				—`000—			
Under 120	. •	4,4	4	•	7.6	6.3	76.8
120 and under 160	•	6.1	o		4.8		
140 100	•	5.9		3.3	4.8 6.4	4.3	103.5 79.9
190 220	4.3	16.		2.4	11.8	8.9	204.8
220 , 240	7.7	11.9		3.0	15.4	10.2	223.0
240 280	19.4	31.	1 3	6.5	37.8	18.4	497.4
280 320	20.4	25.	1 3	4.3	35.5	14.1	460.5
220 280	16.2	32.4		3.9	46.7	14.7	460.5
380 , 420	9.7	23.5		8.1	41.5	5.7	267.5
490	6.2	21.4		7.4	42.6		
480 520	5.8	13.3		7.4 8.1	42.6 31.4	3.8 3.3	209.7 134.7
520 , 520 520 , 580	3.5	10.1		3.8	28.1	3.3	134.7
580 and over	•	15.		5.4	28.4	•	156.4
Total	100.6	218.		9.7	338.0	98.2	3,008.7
		2104	- 40	-dollars-	555.4	/0.2	5,000.7
				-uoliais-			
Median earnings	308	334	4	323	383	276	308

For footnote see end of table.

		FEMALES			
• .	Manufacturing	Wholesale and retail trade	Transport and storage	Communication	Finance, property ana business services
Weekly earnings (\$)—			-`000		
Under 120	5.0	17.9	•	•	7.3
120 and under 160	16.0	35.7	•	•	18.7
160 ,, 180	19.1	17.4	•	*	14.8
180 220	53.5	34.8	3.5	*	22.2
220 240	32.8	42.9	5.1	•	19.5
240 280	52.0	48.9	6.6	6.8	45.7
280 320	22.7	22.7	4.5	4.8	26.3
320 , 380	12.1	10.8	5.0	*	17.8
380 and over	8.7	10.6	3.2	3.3	8.1
Total	222.0	241.6	33.6	24.9	180.5
			-dollars-		
Median earnings	231	227	255	267	247
Mean earnings	241	231	269	293	247

TABLE 12. FULL-TIME EMPLOYEES : WEEKLY EARNINGS IN MAIN JOB AND I	INDROTON ARCTDATIA ARCHICT 1992 and devia
- TARES 17 FOLL TIME EMPLOYEES (WEEKLY FARNINGS IN MAIN JUB AND L	INDUSTRY, AUSTRALIA, AUGUST 1983-CONUNUEQ
TADLE 12, FULL-TIME EMILOTEES, WEEKET EARINGO IN MAIN FOR THE	

	Public administration and defence(a)	Community services	Recreation, personal and other services	Other(b)	Total
Weekly earnings (\$)—			_`000—		
Under 120	•	13.1	11.3	5.5	64.3
120 and under 160	8.0	18.0	7.0	3.7	109.4
160 ,, 180	4.6	15.5	4.4	•	82.6
180 , 220	8.8	32.9	14.0	4.8	177.4
220 240	12.1	32.1	12.5	4.8	164.2
240 ., 280	17.1	70.8	14.4	9.2	271.4
280 , 320	11.7	60.1	5.9	3.9	162.6
320 380	13.3	61.4	4.2	3.1	129.9
380 and over	11.2	108.1	3.4	*	158.9
Total	89.0	412.0	76.9	40.0	1,320.6
			-dollars-		
Median earnings	261	296	223	234	249
Mean earnings	281	314	225	233	266

(a) Excludes defence forces. (b) Comprises agriculture, forestry, fishing, etc.; mining; electricity, gas and water; and construction.

LOYEES : WEI	EKLY EARNI	NGS IN MA	IN JOB AND	OCCUPAT	TION, AUSTR
Adminis- trative, executive and managerial	Clerical	Sales	Farm workers, etc.	Transport and communi- cation	Trades and production- process workers and labourers, n.e.c.(a)
		MALES			
			-, 000-		
4.5	4.1	6.3	13.5	•	37.2
•	8.5	8.5	10.7	4.8	58.9
+	9.2	5.4	8.0	4.3	41.3
8.2	20.0	137	22 4	12 4	103.0

Service, sport and recreation

5.1

Total

76.8

#### TABLE 13. FULL-TIME EMPLOY AUSTRALIA, AUGUST 1983

				0.6	0 E	10.7	4.0	69.0	5.4	102.6
120 and under 160	180	3.7 4.8	*	8.5 9.2	8.5 5.4	10.7 8.0	4.8 4.3	58.9 41.3	5.4 4.6	103.5 79.9
			8.2		13.7					
180 ,.	220	11.7		20.0		22.4	12.4	103.0	13.3	204.8
220	240	9.9	7.5	19.2	15.5	14.5	18.3	123.7	14.4	223.0
240 ,,	280	29.5	18.7	51.0	30.3	24.6	44.8	265.6	32.8	497.4
280 ,	320	39.4	31.5	50.4	28.4	12.1	37.4	238.1	23.3	460.5
320 ,	380	60.0	45.0	58.4	27.2	6.4	29.2	210.2	25.0	461.5
380	420	58.4	33.7	31.2	13.3	4.7	17.8	93.2	15.2	267.5
420 ,.	480	63.3	28.1	23.2	7.6	•	13.3	58.1	13.4	209.7
480	520	47.3	22.0	10.4	3.2	*	10.7	31.1	8.8	134.7
520 ,	580	48.2	28.9	8.1	•	٠	6.8	32.3	5.8	132.9
580 and over		54.0	38.5	6.8	3.5	*	9.4	38.7	4.1	156.4
Total		434.4	271.9	300.6	164.1	123.9	211.1	1,331.4	171.4	3,008.7
						-dollars-				
Median earnir	125	417	398	310	283	230	300	286	297	308
Mean earning		438	428	329	296	245	338	309	324	340
					FEMALES					
Weekly earnin	gs <b>(\$)</b> —			•		000-				
Under 120		6.5	*	18.9	11.5	•	*	7.3	14.5	64.3
120 and unde	r 160	7.0		54.0	22.3	•	٠	11.6	9.2	109.4
160 ,,	180	8.3	+	35.8	10.5	*	• •	15.9	8.3	82.6
180	220	14.9	*	64.5	15.5	*	3.7	52.3	23.3	177.4
220	240	13.2	•	70.5	22.9	*	3.1	27.4	23.7	164.2
240	280	33.5	6.0	147.7	16.9	٠	7.0	29.0	30.2	271.4
280 ,,	320	41.2	4.0	83.1	7.0	•	3.8	8.0	15.0	162.6
320 ,,	380	59.4	3.6	51.1	3.5	•	*	4.4	5.4	129.9
380 ,,	420	43.9	•	10.7	*	•	•	•	*	61.0
420 and over		66.0	7.0	15.3	3.3	٠	•	•	3.7	97.8
Total		293.9	30.1	551.7	114.1	10.6	26.1	158.6	135.4	1,320.6
						dollars				
Median earnin		343	293	249	213	166	250	214	230	249
wiculan carini	igs	242	275	253	215	168	255	214	233	277

(a) Includes miners and quarry workers.

Professional, technical,

Weekly earnings (\$)—

Under 120

elc.

4.3

					Perio	d of arriva	nl in Austro	alia							
		Before 196	1		1961-1970	70 1971-1975			1976-August 1983			Total			
Birthplace	Number (1000)	Median weekly earnings (\$)	Mean weekly earnings (\$)	Number (`000)	Median weekly earnings (\$)	Mean weekly earnings (\$)	Number (' 000)	Median weekly earnings (\$)	Mean weekly earnings (\$)	Number (' 000)	Median weekly earnings (\$)	Mean weekly earnings (\$)	Number (' 000)	Median weekly earnings (\$)	Mean weekly earnings (\$)
· · · · · · · · · · · · · · · · · · ·					N	IALES		•							
Main English-speaking countries(a)	94.9	365	398 357	144.7	332 330	355	58.2	340	373	81.4	337	377	379.1	342 338	373 356
Germany, Federal Republic of Greece	23.6 14.2	342 273	288	5.9 21.8	255	272	•	•	•	•	•	•	40.7	263	278
ltaly Yugoslavia	52.0 11.6	283 297	304 346	23.6 27.5	270 277	281 300	4.2 8.0	305 268	328 283	•	•	•	80.5 49.1	281 277	300 307
Other	86.0	320	357	70.1	304	327	40.1	290	322	58.5	286	318	254.6	302	334
Total	282.3	319	357	293.6	304	331	113.7	308	344	147.6	310	351	837.1	311	345
					FE	MALES									
Main English-speaking countries(a) Germany, Federal Republic of	26.1 8.0	278 285	305 296	65.9 *	254	275	25.8	265 *	284 *	43.6 *	258 *	285	161.2 10.7	265	· 284 277
Greece	4.1 11.3	228 242	233 251	9.9 10.2	217 213	225 216	*	•	. *	•	•	*	15.3 23.6	220	226 235
Italy Yugoslavia	•	259	231 * 294	11.2 32.5	213 225 246	235 255	7.3 20.5	216 240	223 263	* 30.4	• 241	* 248	22.2 105.1	222 246	230 263
Other	21.7														
Total	73.1	263	287	131.4	239	258	57.2	246	265	76.6	249	268	338.2	248	267

### TABLE 14. FULL-TIME EMPLOYEES BORN OVERSEAS : BIRTHPLACE, PERIOD OF ARRIVAL IN AUSTRALIA, NUMBER, MEDIAN AND MEAN WEEKLY EARNINGS IN ALL JOBS, AUGUST 1983

0

(a) Comprises U.K., Ireland, Canada, South Africa, U.S.A., and New Zealand.

20

			Frequency	of pay				
	Weekly		Fortnightly		Mont	hly	Total	(a)
Occupation	000	Per cent	000	Per cent	000	Per cent	000	Per cent
		MAL	ES					
Professional, technical, etc.	75.2	16.3	295.1	63.8	83.7	18,1	462.3	100.0
Administrative, executive and managerial	115.0	41.5	69.4	25.1	86.0	31.0	276.9	100.0
Clerical	79.6	25.9	203.3	66.2	22.7	7.4	307.1	100.0
Sales	132.5	68.8	23.3	12.1	33.5	17.4	192.5	100.0
Farm workers, etc.	58.1	43.0	39.4	29.2	22.3	16.5	135.1	100.0
Transport and communication	111.8	50.0	99.1	44.4	6.5	2.9	223.4	100.0
Trades and production-process workers and					0.0	2.7	223.4	100.0
labourers, n.e.c.(b)	999.2	72.4	334.2	24.2	36.0	2.6	1,380.8	100.0
Service, sport and recreation	102.2	49.8	96.1	46.8	4.6	2.0	205.3	100.0
Total	1,673.6	52.6	1,159.9	36.4	295.2	9.3	3,183.4	100.0
		FEMAL	.ES					
Professional, technical, etc.	44.7	10.7	341.0	81.6	19.4	4.7	417.6	100.0
Administrative, executive and managerial	16.9	47.9	9.2	26.1	6.9	19.5	35.3	100.0
Clerical	358.1	48.5	319.7	43.3	48.5	6.6	738.1	100.0
Sales	205.1	90.7	11.0	4.9	4.4	1.9	226.1	100.0
Farm workers, etc.	13.3	63.6	3.8	18.1	•	*	21.0	100.0
Transport and communication	11.2	29.0	24.5	63.2	*	*	38.7	100.0
Trades and production-process workers and	•••=	27.0	21.5	05.2			56.7	100.0
labourers, n.e.c.(b)	176.7	92.7	10.0	5.2	*	•	190.7	100.0
Service, sport and recreation	163.4	48.5	155.5	46.2	9.1	2.7	337.0	. 100.0
Total	989.5	49.4	874.6	43.6	94.8	4.7	2,004.5	100.0
		PERSO	NS		·			
Professional, technical, etc.	120.0	13.6	636.0	72.3	103.1	11.7	879.9	100.0
Administrative, executive and managerial	131.9	42.2	78.6	25.2	92.8	29.7	312.3	100.0
Clerical	437.7	41.9	523.0	50.0	71.2	6.8	1.045.2	100.0
Sales	337.6	80.7	34.3	8.2	37.8	9.0	418.6	100.0
Farm workers, etc.	71.4	45.8	43.2	27.7	24.8	15.9	156.1	100.0
Transport and communication	123.0	46.9	123.6	47.1	8.9	3.4	262.1	100.0
Trades and production-process workers and	. 25.0	10.7		47.1	0.7	J. <del>4</del>	202.1	100.0
labourers, n.e.c.(b)	1,175.8	74.8	344.2	21.9	37.5	2.4	1.571.5	100.0
Service, sport and recreation	265.6	49.0	251.6	46.4	13.7	2.4	542.3	100.0
Total	2,663.1	51.3	2,034.5	39.2	390.0	7.5	5,187.9	100.0

### TABLE 15. ALL EMPLOYEES : OCCUPATION AND FREQUENCY OF PAY, AUSTRALIA, AUGUST 1983

(a) Includes individuals paid at intervals other than those indicated. (b) Includes miners and quarry workers.

n those indicated. (b) Includes miners and quarry

TABLE 16. ALL EMPLOYEES : INDUSTRY AN	ID FREQUENCY OF PAY,	AUSTRALIA, AUGUST 1983
---------------------------------------	----------------------	------------------------

			Frequency	of pay				
	Week	ly	Fortnig	htly	Monti	hly	Total(a)	
Industry ·	.000	Per cent	<sup>,</sup> 000	Per cent	.000	Per cent	,000	Per cen
		MALE	S					
Agriculture, forestry, fishing, etc.	33.7	32.9	32.2	31.4	21.8	21.3	102.6	100.0
Mining	34.6	41.6	36.0	43.4	11.7	14.1	83.1	100.0
Manufacturing	602.2	74.3	114.1	14.1	88.8	11.0	810.3	100.0
Electricity, gas and water	55.7,	44.8	68.3	54.9	*	•	124.5	100.0
Construction	156.3	71.0	44.0	20.0	14.5	6.6	220.2	100.0
Wholesale and retail trade	420.3	77.2	40.5	7.4	76.4	14.0	544.2	100.0
Transport and storage	113.9	44.2	127.1	49.3	11.2	4.4	257.6	100.0
Communication	•	•	101.7	99.4	*	*	102.3	100.0
Finance, property and business services	53.6	23.3	129.5	56.3	40.7	17.7	229.8	100.0
Public administration and defence(b)	60.0	28.1	151.4	70.9	•	*	213.4	100.0
Community services	46.1	12.4	299.1	80.7	21.0	5.7	370.7	100.0
Recreation, personal and other services	96.5	77.3	16.2	12.9	7.1	5.7	- 124.8	100.0
Total	1,673.6	52.6	1,159.9	36.4	295.2	9.3	3,183.4	100.0
		FEMAI	.ES				-	
Manufacturing	225.1	85.1	20.4	7.7	16.0	6.0	264.6	100.0
Wholesale and retail trade	376.7	88.8	24.2	5.7	15.1	3.6	424.1	100.0
Transport and storage	24.2	57.3	14.6	34.5	٠	*	42.2	100.0
Communication	*	+	32.4	94.1	*	*	34.4	100.
Finance, property and business services	84.5	34.4	132.8	54.0	22.5	- 9.1	245.7	100.0
Public administration and defence(b)	15.3	15.0	83.5	82.0	٠	*	101.8	100.0
Community services	77.7	12.0	534.4	82.9	21.8	3.4	644.9	100.0
Recreation, personal and other services	150.3	82.3	16.5	9.0	6.0	3.3	182.7	100.
Other(c)	35.4	55.1	15.8	24.7	8.5	13.2	64.1	100.0
Total	989.5	49.4	874.6	43.6 ·	94.8	4.7	2,004.5	100.0
		PERSC	INS					
Agriculture, forestry, fishing, etc.	46.3	36.7	36.1	28.7	26.3	20.9	125.9	100.0
Mining	35.8	40.0	38.6	43.3	13.7	15.4	89.4	100.0
Manufacturing	827.2	77.0	134.5	12.5	104.8	9.8	1,074.8	100.
Electricity, gas and water	60.9	44.8	74.5	54.8	•	*	135.8	100.
Construction	172.8	71.0	47.1	19.3	16.4	6.8	243.4	100.
Wholesale and retail trade	797.1	82.3	64.6	6.7	91.5	9.5	968.2	100.0
Transport and storage	138.1	46.1	141.7	47.3	12.9	4.3	299.8	.100.
Communication	*	•	134.1	98.1	*	•	136.7	100.
Finance, property and business services	138.1	29.0	262.2	55.2	63.2	13.3	475.5	100.
Public administration and defence(b)	75.2	23.9	234.9	74.5	3.6	1.1	315.3	. 100.
Community services	123.8	12.2	833.4	82.1	42.8	4.2	1,015.6	100.
Recreation, personal and other services	246.9	80.3	32.7	10.6	13.0	4.2	307.4	100.
Total	2,663.1	51.3	2,034.5	39.2	390.0	7.5	5,187.9	100.

(a) Includes individuals paid at intervals other than those indicated. (b) Excludes defence forces. (c) Comprises agriculture, forestry, fishing, etc; mining; electricity, gas and water; and construction.

	Week	Fortnig	hily	Monti	hly .	Total	(a).	
State or Territory	,000	Per cent	.000	Per cent	.000	Per cent	.000	Per cent
		MALE	ES		-			
New South Wales	609.8	55.3	361.4	32.8	112.7	10.2	1,102.6	100.0
Victoria	485.6	56.5	274.7	32.0	85.9	10.0	859.1	100.0
Queensland	269.5	54.8	175.6	35.7	36.9	7.5	491.6	100.0
South Australia	129.0	47.5	118.2	43.5	20.2	7.4	271.6	100.0
Western Australia	121.9	43.2	126.4	44.8	27.5	9.7	282.3	100.0
Tasmania	33.1	37.8	47.0	53.6	5.9	6.7	87.7	100.0
Northern Territory	8.1	25.3	20.3	63.4	3.3	10.4	32.0	100.0
Australian Capital Territory	16.5	29.2	36.3	64.3	2.7	4.7	56.5	100.0
Australia	1,673.6	52.6	1,159.9	36.4	295.2	9.3	3,183.4	100.0
· ·		FEMAI	.ES		• .			
New South Wales	365.5	52.3	281.2	40.3	36.4	5.2	698.6	100.0
Victoria	284.4	51.6	221.4	40.2	30.9	5.6	550.7	100.0
Queensland	144.9	50.1	128.0	44.3	10.3	3.6	289.3	100.0
South Australia	78.1	45.3	84.9	49.2	5.4	3.2	172.5	100.0
Western Australia	80.5	45.1	86.6	48.5	7.7	4.3	178.4	100.0
Tasmania	19.7	38.6	28.4	55.5	1.6	3.2	51.1	100.0
Northern Territory	5.8	28.7	13.3	66.0	•	*	20.1	100.0
Australian Capital Territory	10.6	24.2	30.8	70.5	1.5	3.4	43.7	100.0
Australia	989.5	49.4	874.6	43.6	94.8	4.7	2,004.5	100.0
		PERSC	INS					
New South Wales	975.4	54.1	642.6	35.7	149.2	8.3	1,801.3	100.0
Victoria	770.1	54.6	496.2	35.2	116.9	8.3	1,409.8	100.0
Queensland	414.4	53.1	303.6	38.9	47.2	6.0	780.9	100.0
South Australia	207.1	46.6	203.2	45.7	25.6	5.8	444.1	100.0
Western Australia	202.4	43.9	212.9	46.2	35.2	7.6	460.7	100.0
Tasmania	52.9	38.1	75.4	54.3	7.5	5.4	138.8	100.0
Northern Territory	13.9	26.6	33.6	64.4	4.2	8.1	52.1	100.0
Australian Capital Territory	27.0	27.0	67.1	67.0	4.2	4.2	100.2	100.0
Australia	2,663.1	51.3	2,034.5	39.2	390.0	7.5	5,187.9	100.0

 TABLE 17. ALL EMPLOYEES : FREQUENCY OF PAY, STATES AND TERRITORIES, AUGUST 1983

(a) Includes individuals paid at intervals other than those indicated.

#### **Estimation procedure**

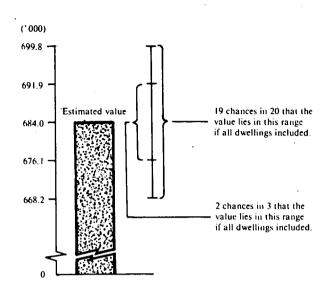
The estimates are derived from the population survey by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

### **Reliability of the estimates**

Since the estimates in this publication are based on 2. information obtained from occupants of a sample of dwellings, they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the relative standard error, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page (Table A). Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude. Table B shows relative standard errors of estimates of mean and median earnings.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. From Table 3 on page 10, the estimated number of females who, in August 1983, were part-time employees is 684,000. Since this estimate is between 500,000 and 1,000,000 in Table A, the standard error for Australia will be between 7,200 and 9,100 and can be approximated as 7,900 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 676,100 to 691,900 and about nineteen chances in twenty that the value will fall within the range 668,200 to 699,800. This example is illustrated in the following diagram.



5. An example of the use of Table B is as follows: Table 3 shows the mean weekly earnings of all female full-time employees in Australia as \$267 and the number of such employees as 1,320,600. Table B shows the relative standard errors of estimates based on 1,000,000 and 1,500,000 employees to be 0.64 per cent and 0.52 per cent respectively. By interpolation the relative standard error of the estimate is about 0.60 per cent or a standard error of \$1.60 (0.60 per cent of \$267). Therefore there are about two chances in three that the mean weekly earnings of female full-time employees would fall within the range \$265.40 to \$268.60, and about nineteen chances in twenty that they would fall within the range \$263.80 to \$270.20.

6. As can be seen from the standard error tables, the smaller the estimate the higher is the relative standard error. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, estimates less than the lowest levels shown in the standard error table have not been published. Although figures for these small components can in some cases be derived by subtraction, they should not be regarded as reliable.

7. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. An approximate relative standard error (RSE) of a proportion may be calculated by the following formula:

RSE  $(x/y) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$ 

8. Considering the example from paragraph 4, the 684,000 females employed part-time represent 34.1 per cent of all 2,004,500 female employees in August 1983. The standard error of 2,004,500 is approximately 11,000 so the relative standard error is 0.6 per cent. The relative

standard error for 684,000 is 1.2 per cent. Applying the above formula, the relative standard error of the proportion is  $\sqrt{(1.2)^2-(0.6)^2}$  or 1.0 per cent, giving a standard error for the proportion (34.1 per cent) of 0.3 percentage points. Therefore, there are about two chances in three that the proportion of females who were part-time employees is between 33.8 per cent and 34.4 per cent and nineteen chances in twenty the proportion is within the range 33.5 per cent to 34.7 per cent.

9. Published figures may also be used to estimate the difference between two survey estimates (of numbers or percentages). Such a figure is itself an estimate and is therefore subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the

difference between two estimates (x-y) may be calculated by the following formula:

SE 
$$(x-y)=\sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

10. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies thay may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. Inaccuracties of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample.

#### **TABLE A.—STANDARD ERRORS OF ESTIMATES**

Size of estimate (persons)	N. S. W.	Vic.		-			N. T.		Australia	
			Qld	S.A.	W.A.	Tas.		A.C.T		
			-number-			-			Per cent of estimate	
1,000 $1,500$ $2,000$ $2,500$ $3,000$ $3,500$ $4,000$ $4,000$ $4,500$ $5,000$ $6,000$ $10,000$ $20,000$ $50,000$ $100,000$ $200,000$ $500,000$ $500,000$ $1,000,000$ $2,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$ $5,000,000$	920 980 1,000 1,100 1,200 1,500 2,000 3,000 3,900 5,000 5,800 6,900 8,500 10,000	910 960 1,000 1,100 1,200 1,400 1,900 2,700 3,500 4,400 5,000 5,800 7,000 8,400	630 690 740 780 820 860 930 1,200 1,500 2,200 2,200 2,800 3,600 4,100 4,800 5,900	460 510 550 620 650 680 730 900 1,200 1,600 2,600 2,900 3,300	490           540           590           630           660           700           730           970           1,300           1,700           2,200           3,000           3,500	250 300 340 380 410 430 460 480 500 530 640 810 1,100 1,300	410           470           510           550           590           620           650           680           740           910           1,200           1,700	390 440 480 510 540 560 590 610 650 750 910 1,100 1,300	800 860 920 970 1,000 1,100 1,400 2,000 2,900 3,900 5,100 6,000 7,200 9,100 11,000 15,000	26.7 24.6 23.0 21.6 20.0 18.0 14.0 10.0 5.8 3.9 2.6 2.0 1.4 0.9 0.6 0.3

TABLE BESTIMATES OF RELATIVE STANDARD ERRORS OF MEANS AND MEDIANS (PFR	CENT)	
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Number of employees	N.S.W.	Vic.	Qld	<i>S.A</i> .	W.A. '	Tas.	N. T.	A.C.T.	Australia
1,000	23.45	23.45	19.62	16.58	16.58	12.86	16.58	16.58	20.31
1,500	19.15	19.15	16.02	13.54	13.55	10.49	13.54	13.54	16.58
2,000	16.58	16.58	13.87	11.73	11.72	9.08	11.73	11.73	14.36
3,000	13.54	13.54	11.33	9.57	9.57	7.42	9.57	9.57	11.73
5,000	10.49	10.49	8.78	7.42	7.42	5.75	7.42	7.42	9.08
7,000	8.86	8.86	7.42	6.27	6.27	4.86	6.27	6.27	7.68
10,000	7.42	7.42	6.21	5.24	5.25	4.06	5.24	5.24	6.42
15,000	6.06	6.06	5.07	4.28	4.28	3.32	4.28	4.28	5.24
20,000	5.24	5.24	4.39	3.71	3.71	2.87	3.71	3.71	4.54
30,000	4.28	4.28	3.58	3.03	3.03	2.35	3.03	3.03	3.71
50,000	3.32	3.32	2.78	2.35	2.35	1.82	5.05	2.35	2.87
70,000	2.80	2.80	2.35	1.98	1.98	1.54		2.55	2.87
100,000	2.35	2.35	1.96	1.66	1.65	1.29			2.43
150,000	1.91	1.91	1.60	1.35	1.35	1.27		•	1.66
200,000	1.66	1.66	1.39	1.17	1.17				1.00
300,000	1.35	1.35	1.13	0.96	0.96				1.17
500,000	1.05	1.05	0.88		0.70				0.91
700,000	0.89	0.89							0.77
1,000,000	0.74	0.74							0.64
1,500,000	0.61								
2,000,000									0.52 0.45
3,000,000									
5,000,000									0.37 0.29

Commonwealth of Australia 1984

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